

PROCEEDINGS OF THE FOURTH ANNUAL CONVENTION

BUFFALO, NEW YORK, SEPTEMBER 16 AND 17, 1901

First Day—Monday, September 16, 1901.

FIRST SESSION.

Nine A.M.—Presentation of credentials, payment of annual dues, and registration of delegates.

Ten A.M.—The convention was opened by the president, Mrs. Hunter Robb. The guests of honor upon the platform were Mrs. Bedford Fenwick, honorary president of the International Congress of Nurses, and the other foreign delegates to the Congress.

The president opened the meeting with the following remarks:

"It gives me great pleasure to welcome the delegates to the Fourth Annual Convention of the Trained Nurses' Associated Alumnae of the United States. As you are all aware, it was decided at our last annual meeting that the next one should be held in Buffalo, September 16, that it should be purely business in character, and that no papers and discussions should be prepared, as we shall have the pleasure of listening to the programme of the International Congress of Nurses. We are required by our constitution to hold two meetings, one this morning and another to-morrow morning. During these sessions the necessary business will be transacted."

The roll was then called, and the secretary requested that in responding each delegate should announce the number of votes she represents.

PRESIDENT.—It is in order before passing to the business of the convention to express our sorrow at the death of the President of the United States, Mr. McKinley. I will ask Miss Richards to present a resolution.

Miss Richards offered the following resolution:

"To Mrs. William McKinley.

"The members of the Trained Nurses' Associated Alumnae of the United States, now in session, desire to express their deepest sympathy for you in your great sorrow."

The president asked the members to signify their approval by standing.

Miss Palmer moved that this resolution be sent by telegram to Mrs. McKinley. This motion was seconded and carried, and the president appointed Miss Damer a committee to put it into execution.

Reports from the standing committees were then called for.

Miss Damer, the chairman of the Committee on Arrangements, reported as follows:

"MADAM PRESIDENT AND MEMBERS OF THE ASSOCIATION: The report of your committee this year is a very simple matter, as the committee meetings of the various societies of the nurses were all combined. The most important consideration was the accommodation of delegates attending this convention. The local Committee of Arrangements has been working all summer planning and arranging for these delegates, and quite a large number have been provided for. We have

tried to plan to care for all. We also procured rooms in this building, which is owned by the various organizations of women of Buffalo, and have secured the hall for the week, so that all the other meetings will be held here. Arrangements have been made for several social functions during the week; possibly some of these will now be changed, but your committee will report later about this."

PRESIDENT.—Miss Damer was appointed the chairman of the Committee on Arrangements with the privilege of appointing her own associates. Perhaps it will be of interest to the delegates to know who have assisted her.

MISS DAMER.—The arrangements for the Associated Alumnae were made by Mrs. Morley, Miss Simpson, Miss McKinnon, Miss Greenwood, and Miss Goodwin, who has been superintendent of one of the hospitals here, but has now left Buffalo; but the majority of the work has been done by the officers and a few members of the Nurses' Association of Buffalo.

No remarks being offered on Miss Damer's report, the secretary's report was presented and accepted without reading, as it had already appeared in the annual report.

The president next called for the report of the Executive Committee, and it was announced that the year ended May, 1901, but, owing to the fact that the annual meeting had not been held at that time, extra meetings had been called since to attend to accumulated business.

The report was read by the secretary as follows:

"**TO THE DELEGATES AND PERMANENT MEMBERS:** The Executive Committee begs to present herewith a summary of its work for 1900 and 1901. The first committee meeting was held January 2, 1901, at the Post-Graduate Club in New York, when the correspondence of the summer and autumn was gone over and disposed of. Among other letters there was one from Mrs. W. Bayard Cutting, acknowledging her election to honorary membership, which the secretary was instructed to read at the convention.

"Many admirable topics for papers and discussions sent in by the various associations were accepted and placed on file for further consideration next year.

"The question of enlarging the Executive Committee was discussed, but nothing was definitely decided upon.

"Applications for membership from the Alumnae of the Women's Memorial Hospital of Brooklyn and Dr. Price's Hospital of Philadelphia were considered. As they did not meet the requirements of the association, they were not accepted. The secretary was instructed to send them a copy of the constitution and to write, explaining why they were not eligible.

"The application of St. Luke's, Bethlehem, Pa., was accepted for associate membership.

"St. Luke's Hospital Alumnae of St. Paul, Minn., and the Orange Memorial of New Jersey were admitted to full membership.

"Your secretary reported that the secretary of the Society of Superintendents of Training-Schools for Nurses had been communicated with and that that society was ready to cooperate with us in affiliating with the National Council of Women. Mrs. Robb, the president, then appointed Miss Healy and Miss Thornton to represent the Associated Alumnae on the committee in accordance with the motion to that effect passed by the convention.

"The committee then went into session with the Congress Committee.

"On January 3, 1901, a second meeting was held at the Post-Graduate Club, New York City.

"At that meeting it was decided to send ten dollars to the secretary of the International Congress to help defray the expenses incident upon its organization, and to forward one hundred dollars to the treasurer of the International Congress of Nurses in order to help create a fund for the entertainment of foreign delegates, this last amount to be obtained by asking each alumnae to contribute three dollars; also to forward to the treasurer of the National Council of Women one-half of the thirty-three and one-third dollars, our portion of the initiation fee

TAMAR E. HEALY, treasurer, in account with the Trained Nurses' Associated Alumnae of the United States,
April 27, 1900, to May 1, 1901.

RECEIPTS.

To balance on hand April 27, 1900	\$161 27
Initiation fees to date	\$50 00
Annual dues to date	183 50
Sale of Third Annual Reports	267 80
Tax towards entertainment fund	60 00
From Superintendents' Association, half of entrance fee to National Council of Women	16 67
A returned check	5 00
Interest on bank account to date	2 00
Balance from division of expense	56
	585 53

DISBURSEMENTS.

Rent of rooms for Third Annual Convention	\$30 00
Expenses of president incurred in attending special, also Executive Committee meetings	33 67
Expenses of vice-president	5 60
Secretary, for incidental expenses	10 00
Treasurer, for stamps, stationery, and tax upon out-of-town checks	5 81
Printing of programmes, etc.	24 75
Printing of Third Annual Reports	291 50
Expenses of Arrangement Committee	4 25
Auditing books	3 00
Interest on loan	4 00
Railroad Association, for services of agent	5 50
Payment of loan with interest to date	102 00
Expenses towards "International Congress"	10 00
Entrance fee to National Council of Women	33 34
Item left over from division of expense	4 70
Stenographer, for copying and typewriting proceedings of Third Annual Convention	30 00
Protested check	5 00
Stamped stationery	4 26
	\$607 38
Balance on hand May 1, 1901	139 42
	\$746 80

Audited and found correct May 11, 1901, by
Byron Horton, 101 East 23d St.,
New York.

\$746 80

for membership in that society. The committee then adjourned and went into session with the Congress Committee.

"During the summer applications from the Alumnae of the Lebanon Hospital of New York and the Clinton, Mass., Hospital were considered, but as the course in both schools was only two years and pupils are sent out to private duty, they were not accepted.

"Applications from the Alumnae of the Rochester Homœopathic, the Columbia and Children's of Washington, the Grace Hospital of Detroit, the Hartford Hospital, the Buffalo General, and the Hospital of the Good Shepherd of Syracuse were passed upon and they were accepted to full membership.

"This closes the work for the year 1900 and 1901, but owing to the fact that no annual meeting was held in the spring, and in order to attend to accumulated business, a special executive session was called for September 14 at Buffalo. At this meeting, held at Castle Inn, a letter was read from the Graduate Nurses' Association of the State of Illinois inviting the Associated Alumnae to hold its next annual meeting at Chicago. The secretary was instructed to present the matter to the delegates.

"A letter of the same purport was read inviting the association to hold its next meeting at Detroit, signed by the secretary of the Chamber of Commerce of that city. The secretary was instructed to answer this by saying that we already had an invitation to consider for the next year. The application of the Polyclinic of Philadelphia was considered and it was admitted to associate membership, thus making forty-four societies that are affiliated with the national association, giving us a membership of about three thousand five hundred nurses.

"The question of enlarging the Executive Committee was again brought up, and it was decided to place before the assembly the need for a Committee upon Revision of the Constitution in order to bring this about."

The president asked if there were any remarks on the report, and none being offered, it was announced that the report would stand approved.

The president called for the treasurer's report, which was read by Miss Healy. (See page 309.)

Upon the announcement by the president that the bills had been audited and found correct it was moved and seconded that the treasurer's report be accepted. Carried.

PRESIDENT.—I desire to state that in connection with the treasurer's report we have had some difficulty in collecting the cost of the reports ordered by the various alumnae, and in some instances it has been impossible for the members of the alumnae to understand why they are charged for their reports; as they are quite expensive, it was decided that a nominal charge of ten cents be made with the hope that we might cover the expense of the printing. We cannot afford an annual report unless the alumnae are willing to purchase them at a small cost. Also, so far as information of this character is concerned, I would like to remind you again that it is important that each individual member of the alumnae should have in her possession a report of each annual meeting. It is also necessary from time to time to refresh your memories of each annual meeting, and then it will not be necessary to ask why such and such things are done, why such steps are taken. There has been a very wide correspondence upon this subject. This has been carried on with the idea of instructing each individual member as to what has been done by the association. We know that, so far as the first annual report is concerned, we have still a great number on hand, and so it cannot be possible that all of the members obtained a copy of the proceedings of the first convention. We sent an order for about one hundred copies of the second annual report over and above one for each member; those have nearly all been distributed. This method we adopted with the third report, and those too have been disposed of; but we also feel that all members who have not possessed them-

selves of a copy of the first annual report should do so in order to make themselves conversant with the workings of the association from its beginning.

MISS PALMER.—Would it not be possible to print the report in the *JOURNAL* at less expense?

PRESIDENT.—That question was discussed by the Executive Committee. We consider it very important that each member should have some way of knowing what is done at the annual meetings, and until we are quite sure that each member of the alumnae subscribes for the *JOURNAL* we do not think it ought to appear only in the *JOURNAL*, as we still feel that it is most important that the individual members shall be supplied with the proceedings of all meetings.

MISS DOCK.—If the members do not buy the reports, then we do not succeed, after all, in getting the reports in the members' hands. We may have them in two forms.

PRESIDENT.—With the exception of the first year, the reports have nearly all been ordered by the alumnae.

MISS SCHENCK.—They have been bought by the associations, but one-half the members do not get them, and then we have the expense to bear. I do not think we sold one-quarter of ours.

MISS WALTON.—Would it not be an excellent way of getting *THE AMERICAN JOURNAL* into the homes of the nurses to have these reports printed in the *JOURNAL*, as it would advertise the *JOURNAL* as well as secure the printing of the reports?

PRESIDENT.—We do think it might be one way to make the nurses take the *JOURNAL*, but we desire that there should be no objection on the part of any member. We also feel that the Executive Committee should be protected, in so far as conducting the business of the association is concerned, by having some method by which we may reach the individual; moreover, it is most important to hold and to work up individual interest in our association affairs. Everything hinges on that. If we do not take every means in our power to foster this individual interest we cannot very well succeed.

DR. HUGHES.—I would like to suggest, in regard to the report, that a certain number of reprints be engaged from *THE AMERICAN JOURNAL* and distributed by the Associated Alumnae, and in that way they could be furnished at a very small expense, and in some way the members may receive copies. I think there are very many people in the world as busy as myself, who do not have time to read so much. The reprints from *THE AMERICAN JOURNAL OF NURSING* reach the point.

MISS HAY.—It seems to me that the plan adopted by our school is a good one. We ask for enough more to pay for the annual report, each member realizing that she is a member of the Associated Alumnae; it is a part of the regular annual expense. For this much we ask every member of our Alumnae Association. But could we insist upon their taking even one copy of *THE AMERICAN JOURNAL OF NURSING*? I think not. They understand that this report is a part of the regular expense.

MISS DOCK.—As an Associated Alumnae with the *AMERICAN JOURNAL* the official organ, I cannot understand why they should not expect it to be an official report. It seems to me that it would simplify things if their official organ were a medium of their report.

MISS CABE.—I think that Miss Dock is right, but Miss Hughes's plan seems to be much the better one. Our Alumnae Association also includes in its dues a tax for the report, so that each member gets a copy, but if the cost of printing the report could be reduced, I think that Miss Hay's plan would be very much

the best. It is almost impossible to compel each member to take the JOURNAL whether she wishes to or not.

MISS RUDDEN.—At our second meeting last year we found it to be just as you say,—we could not get rid of our reports. As a consequence, we raised our dues; we made them one dollar and twenty-five cents instead of one dollar, which covered the expense. I heard one of the ladies say that something of that kind could be done. Speaking of the JOURNAL, we are paying twenty cents a number for it, and there are a great many nurses who do not read it, who are not subscribers, but if a ten-cent report be sent to them, they will read it.

MISS PALMER.—The reprints could be gotten out very cheaply.

PRESIDENT.—As Miss Dock suggests, what we hope is to have, so far as possible, the subscription list of THE AMERICAN JOURNAL OF NURSING include the membership of every nurse of the association. Miss Dock says that it is the custom in some societies to furnish the annual report gratis. I know some medical societies do this. Five dollars membership fee a year is charged, which includes the report. The possibility of such a plan was discussed by your Executive Committee, and it was thought that for some time to come we would not be able to make such large demands on our members.

DR. HUGHES.—I move that the next annual report be printed by THE AMERICAN JOURNAL OF NURSING in the form of reprints, to be furnished to the Associated Alumnae in sufficient number so that each member will possess one.

This motion was seconded and carried.

PRESIDENT.—With reference to our being able to dispose of the copies ordered of the report, I think that it all depends upon the amount of interest we are able to work up, the amount of pride and interest that the officers take in the society and in making the individual members feel the importance of taking the report.

MISS McISAAC.—At present there are three societies which have raised their dues to include their reports. Cannot all delegates be asked to try to induce their societies to adopt this plan?

MISS BARNARD.—I move that ten cents extra be charged to the annual dues of all societies, the delegates to submit this to their various associations. Seconded.

DR. HUGHES.—I would like that motion to be voted down. I would like to leave the matter to the intelligence of each member here, and allow each one to do as she wishes. Rates are different. Ten cents will buy more in a little town in Maine than it would in Buffalo. I hope the motion will not prevail, and that each association will be governed by its circumstances.

PRESIDENT.—This suggestion will have to take the form of an amendment.

MISS QUINN.—I suggest that the reprints be sent direct from the place where they are printed, and that the cost be sent to each association. I hope the motion of the lady here will be voted down; that each society will take care of its members.

MISS BARNARD.—I think that the suggestion is very wise. Don't you think that we had better leave it to the individual intelligence of the whole body of the Alumnae Association, and in that way let the members act for themselves? Then, if the reprints can be gotten out very much more cheaply, let it be done. My motion was not intended to be understood the way it was.

DR. HUGHES.—I would be very much pleased to have the member withdraw her motion.

A vote was taken and the motion was declared lost.

In the absence of its chairman, the secretary read the annual report of the Printing Committee, as follows:

"The Third Annual Report of the association was printed in Cleveland, O., and sent to the members in the late summer. Much gratitude is due our president, Mrs. Hunter Robb, for personally supervising the work. These copies were printed at a cost of two hundred and ninety-one dollars and fifty cents; programmes for the third annual convention, twenty-seven dollars and seventy-five cents.

"Respectfully submitted,

"SARAH R. JENNINGS,

"Chairman."

PRESIDENT.—The next in order is the report of the Committee on Affiliation with the National Council of Women, by Miss Dock, chairman:

Report of the Committee on Affiliation of the Superintendents' Society with the Associated Alumnae:

"MADAM PRESIDENT AND MEMBERS: After the meeting of May, 1900, when affiliation of the Superintendents' Society with the Associated Alumnae had been moved by the latter for the purpose of entering the National Council of Women of the United States, and, further, to be ready to enter into international relations with nurses of other countries, the secretary of the Superintendents' Society received an overwhelming vote of the members in favor of affiliation, and the president and vice-president, Miss Keating and Miss Merritt, were chosen as its two representatives on a Federation Committee. The alumnae chose Miss Thornton and Miss Healy, their secretary and treasurer, and these four members chose Miss Dock as the fifth member and to act as secretary pro tem.

"This committee accordingly wrote to Mrs. Gaffney, the president of the National Council of Women of the United States, sending the dues, and making formal application for membership. The dues, which are thirty-three and one-third dollars a year, are shared by the Superintendents and the Alumnae.

"We received a cordial reply from Mrs. Gaffney, welcoming us into the National Council of Women of the United States, also in due time notice that we were entitled to two delegates to the annual executive meeting of the same in Buffalo, on September 11, 12, and 13.

"The committee selected Miss Keating and Miss Palmer, the latter of whom was obliged at a late minute to decline. Our delegate was asked to present a report of nursing in America, with the aims of nursing and the place of nurses as social reform factors.

"We are to understand that the National Council of Women does not look upon us as two bodies, but as one, the federation, a national body, the parts or constituents of which may be made up as we please.

"This national federation is entitled to two delegates, and we are not, as some have supposed, to send two as from the Superintendents' branch and two from the Alumnae branch.

"For the comprehension of the National Council of Women, and for the facilitation of our own work, we should decide upon an organization of the central committee of five, which will make one member the president of the federation and another the secretary.

"This president will be the one who, under the rules of the National Council of Women, is required always to be one of the two delegates, either in person or by proxy. The second delegate may be selected as we please.

"The only call made upon us for action was one asking if we agreed to the issue of a Bulletin by the National Council of Women, as described in the accompanying letters from Mrs. Spencer, the secretary, and to this the committee replied in the affirmative.

"Respectfully submitted,

"EMMA J. KEATING,

"ISABEL MERRITT,

"MARY THORNTON,

"TAMAR HEALY,

"LAVINIA DOCK."

PRESIDENT.—You have heard the report. Are there any remarks?

A motion was made, seconded, and carried that the report be accepted.

MISS DOCK.—The committee would be glad if someone would make a motion that it organize.

DR. HUGHES.—I move that a committee be appointed to form an organization.

MISS DOCK.—The committee is formed, but not organized. The president and vice-president, the secretary and treasurer, with a fifth member at large, these five are the committee as formed, but we wish to authorize the committee to organize.

PRESIDENT.—At our last meeting it was decided that two members should be appointed from this association to confer with the two from the Superintendents', and these four should appoint the fifth and these five should form the committee. Miss Healy and Miss Thornton were appointed from our society; from the other society were Miss Keating and Miss Merritt, and these four appointed Miss Dock. They have completed the affiliation of our society with the National Council of Women of the United States. This committee now wishes to proceed to organize for the transaction of the necessary business.

MISS DAMER.—I move that this committee be given authority to organize for necessary business.

The motion was seconded and carried.

PRESIDENT.—This committee will report each year to our society. Since the affiliation there has been one convention, held in Buffalo, September 11, 12, and 13. Our Committee on Affiliation was requested to send delegates, one to represent our association and one the Society of Superintendents. Our delegate was Miss Palmer, but Miss Palmer not being able to act, Miss Keating was chosen to take her place, and we will now listen to the report of our delegate to the National Council of Women.

The following is the report of Miss Keating, the delegate to the National Council of Women:

"The National Council of Women met at Convention Hall, Buffalo, N. Y., September 11, 12, and 13, 1901.

"There are twenty-five affiliated organizations and councils, and eleven of these bodies were represented by delegates. It was a week of uncertainty in our city, and it was shown in the attendance at the Executive Council. Mrs. F. H. Gaffney, of New York, presided at all of the meetings, and the only other officers present were Mrs. M. T. Peck, of Iowa, vice-president, and Kate Waller Barrett, Washington, corresponding secretary. The first recording secretary was forced by the illness and death of her mother to resign, and Mrs. Wells, second recording secretary, and Mrs. Solomon, treasurer, were absent because of illness in their families. A recording secretary was appointed pro tem., Mrs. D. P. Glazier, of Iowa.

"Mrs. Fannie Humphrey Gaffney made an able address, in which she advocated peace and arbitration on all questions.

"A committee was appointed to draft resolutions of sympathy, good-will, and cheer to President and Mrs. McKinley to present for the sanction of the council at the afternoon meeting, Mrs. Carrie Chapman, chairman.

"The council pin has been procured and is on sale for seventy-five cents. Any member belonging to an affiliated organization is entitled to wear it. It is an enamelled pin bearing the seal of the organization, a torch shedding its rays of light. Underneath is the motto 'Lead, kindly light,' and above is 'National Council of Women.' It is expected that each affiliated organization will order at least one dozen of these pins, and it was arranged that organizations can get them for eight dollars per dozen instead of nine dollars. A Resolution Committee

of one member from each organization represented was formed. Three resolutions were presented.

"First, the appointment of women on all commissions for consideration of marriage and divorce; second, to lessen immigration to this country; third, against exemption of church property from taxation.

"The council warmly endorsed the resolution in reference to marriage and divorce.

"The meeting on Thursday, September 12, at two P.M., was held in the Temple of Music on the Exposition grounds. The president was again requested to give her opening address, after which Miss Susan B. Anthony delighted the audience by speaking a short time on 'The Council Idea.' The resolution on marriage and divorce was read and approved warmly, and Mrs. May Wright Sewall and Rev. Anna Howard Shaw made able addresses in favor of it. The meeting adjourned at half-past three, and the members were afterwards received by the Women's Board in the Club Building on the grounds. On the last day Miss E. Fisher, of Delphi, Ind., gave an exhibit of a style of making hygienic underwear on which she had worked and studied for six years. At the executive session following the exhibit it was decided that the executive session of the triennial to be held in Washington next February should take place on Saturday, February 22, and that the triennial should occupy the time of the entire week following.

"At the last meeting, Friday evening, September 13, Mrs. Sewall, Mrs. Laura Ormiston Chant, of England, and Rev. Anna Howard Shaw spoke on 'International Relationships,' and Mrs. Sewall took pleasure in introducing a representative of the commission from Hayti, or San Domingo, W. I., and also one from Chili, S. A., who made a few remarks on the progress of their respective countries, a larger part of which was due to women's efforts. The meeting was very interesting and instructive, but the feeling comes to me that we have so much to accomplish in our profession that we can scarcely allot the necessary time to the outside work that organizations with which we are affiliated will demand."

It was moved and seconded that Miss Keating's report as delegate to the National Council of Women be accepted. Carried.

MISS PALMER.—I think I owe this association an apology for failing to represent them as I promised to do, but I am sure I was very ably represented there by Miss Keating. I think the mistake we are making is that all the work of this organization is being done by a small circle of women. There is a large army of young nurses who have had better training than the majority of the older ones, and they should do some of the work instead of leaving so much to the older ones. Too much of the work is now being done by the superintendents. I believe that other organizations of women need us just as much as we need them. (Applause.) I think this affiliation should go on.

MISS RICHARDS.—Might I say that I believe that every step forward is the step that should be taken; that every time we draw back we cannot afford to remain? I feel with Miss Palmer that the younger women should take up the work. But we are ourselves partially to blame. We go on doing the work which is assigned us, and never think, perhaps, that the younger women could do it better. I think that we should get out of the way. (Applause.)

MISS BOSWALL.—The majority of nurses working for the profession are in charge of hospitals or in institution work of some kind. As for the private nurses, they are here and there and everywhere and are leading a most unsettled life. The majority of those in hospital work are older graduates, and the younger ones are doing the private nursing. It does not seem to me that our profession is a narrow one. There is a tendency to belong to too many organizations, and the value that might come from concentration is lost. It is possible to be very narrow and belong to many societies, and it is possible to be broad and belong to few. I think there is a great work for the women of to-day. It seems to me that our

work as nurses is enough for us to take up without affiliating with other associations, and taking up woman suffrage, and serving on Committees on Marriage and Divorce and Consumers' League, and all of those things in which women are interested. We can give them our support, but I do not think that we have much time to give them, and I do not see how the private nurse can come forward and do much work in societies. (Applause.)

MISS SCHENCK.—I understand that we already belong to the Council of Women.

MISS DOCK.—We cannot withdraw within three years, so we will have plenty of time to think it over.

MISS CARR.—I think, with Miss Palmer, that we are quite necessary to the Federation of Women, and that it is most important. I think that we represent the real work.

DR. HUGHES.—I think the point by Miss Palmer is well taken. Very few people know very much about nurses. I rejoice that the nurses have come to be a part of the National Council of Women. It seems to me that the National Council of Women needs us quite as much as the poor need the district nurse, and I hope we will continue members.

MISS MCISAAC.—I think that the superintendents have a great deal to answer for, for the lack of work and interest taken. They do not take the interest in the alumnae associations they should, and the private nurse could do a great deal if she were helped to do it and shown how, and in this also I feel that the superintendents have much to answer for. (Applause.)

MRS. BEDFORD FENWICK.—I come here to-day entirely as a learner, and therefore I am not prepared in any way to speak, but this point which you have been discussing appears to me to be a very important one. I know that the time is very short. It appears to me that you cannot have a National Council of Women if you leave out the whole body of trained nurses. (Applause.) I think that we must all realize that the public cares to a very great extent and has a right to know how our affairs are conducted, and it is very necessary that we should learn these matters from experience, and it would save a great deal in the mind of the public if we told them, and if we learned, and they learn from the nurses themselves. I speak very feelingly on this subject, because in our own country, Great Britain, it is greatly needed. The public know very little, and they require enlightenment, and from the conversations I have had I believe the people in your country require enlightenment just as much as those in our own country at home. It has been my privilege to sit through two great international gatherings of women—one in Chicago and one in London. I feel that you should be affiliated with this International Council of Women, so that you can take your part. The meeting which took place in London in 1899 was one of the most valuable meetings of women that it was possible to hold. It was most educational and most broad. I am inclined to think we stay too closely to ourselves. I think that the women do not take many steps forward unless they become interested in public affairs. (Applause.)

MISS KEATING.—I do not mean to insinuate that we should not affiliate with the federation, but I think too much work is left to the busy superintendents. The nurses are very much appreciated in the National Council. Our meeting was hurried, and some of the reports were received without being read. The nurse delegates were called upon several times, but there was only a very short time to speak. The ethical significance of the coming Congress of Nurses was

realized. I think that a large number of those there are to stay over to attend the Congress Wednesday, Thursday, and Friday.

The president announced that nominations were in order for a general delegate to the International Congress of Nurses.

Miss Richards was nominated by Dr. Hughes, seconded by Miss McIsaac.

Miss Richards thought a young member should have the nomination.

Miss Hay was nominated by Miss Dock, seconded by Miss Richards.

A standing vote was taken, Miss Richards receiving twenty-one and Miss Hay thirteen votes, whereupon Miss Richards was declared elected.

The secretary read the following letters as being of general interest:

"CLARIDGE'S HOTEL, BROOK STREET, W.

"Miss Mary E. Thornton, Secretary of Trained Nurses' Associated Alumnae of the United States.

"DEAR MADAM: Your letter of May 29 has been forwarded to me here. I am sensible of the honor which the association has done me in electing me an honorary member, and I beg that you will express to the members of the association my high appreciation of their courtesy and my thanks for their action.

"Very truly yours,

"OLIVIA M. CUTTING.

"June 28."

"20 UPPER WIMPOLE STREET, LONDON.

"DEAR MRS. HAMPTON ROBB: I am informed by the honorable secretary of the committee of the International Nurses' Congress that they have arranged for a meeting of the Grand Council of the International Council of Nurses to be held in Buffalo on September 16 next at three P.M. May I hope that you will convey to the members of the National Associated Alumnae a cordial invitation to be present on this occasion, at which a report of the organization work and aims of the International Council will be presented, and also short reports on the condition of nursing in the following countries will be received: The United States, Great Britain, Canada, Australia, New Zealand, Tasmania, South Africa, Egypt, Germany, France, Italy, Holland, Sweden, Denmark, Greece, Brazil, and Japan.

"I am, dear Mrs. Robb,

"Yours faithfully,

"ETHEL L. FENWICK,

"President International Council of Nurses."

"CHICAGO, September 9, 1901.

"To the Trained Nurses' Associated Alumnae of the United States.

"The Graduate Nurses' Association of the State of Illinois extend a cordial invitation to the Trained Nurses' Associated Alumnae to hold its next annual meeting in Chicago.

"CAROLINE SEIDENSTICKER,

"Secretary."

The president then called attention to the by-laws with reference to the Nominating Committee, Article X., Section 1, Subdivision C, and requested that her name be not put up for reelection.

After the announcement that the society had been invited by Dr. Roswell Parks to attend a clinic at the Buffalo General Hospital the next morning at ten o'clock, the meeting adjourned until September 17 at half-past nine A.M.

Tuesday, September 17, 1901.

SECOND SESSION.

The meeting was called to order at ten A.M., the president, Mrs. Hunter Robb, in the chair.

After the roll-call the president called for the report of the Committee on Arrangements.

MISS DAMER.—There is nothing further to report to-day. If there are still any delegates or visitors who have not found rooms, they may call at the Bureau of Information and they will have rooms assigned them.

PRESIDENT.—We will now proceed with the reports of the various committees. The next in order is that of the Committee on the Study Course. Miss Stone, the chairman, is not present, but has sent her report, which will be read by the secretary.

SECRETARY.—The following is the report of the Committee on the Study Course:

"To the Associated Alumnae.

"LADIES: Your Committee on the Course of Study presents the following report regarding the course recommended for the past winter and contained in the December number of THE AMERICAN JOURNAL OF NURSING:

"Of the thirty-one associations holding full membership in the Associated Alumnae, twenty-seven responded to the request of the committee for information as to whether they had followed the whole or any part of the given course, sixteen reported work on entirely different lines, three reported no study whatever, seven failed to reply, five adopted part of the course, and four associations expect to follow the present course next year.

"In Philadelphia, Brooklyn, and New York the local associations combined, weekly meetings were held, and were well attended. In Brooklyn the entire time was given to the study of parliamentary law. In Philadelphia thirty lectures were held on current events. In New York the Nurses' Settlement and municipal institutions were visited, and lectures and clinics held at the various hospitals.

"The following suggestions were offered for the course next year: Sociology, dietetics, housekeeping, sanitary inspection, electricity as applied to the treatment of disease, hypnotism, and hydrotherapy.

"Respectfully submitted,

"FRANCES A. STONE,
"Chairman."

PRESIDENT.—You have heard the report of the Committee on the Study Course. Are there any remarks?

It was moved and seconded that the report be accepted. Carried.

PRESIDENT.—Are there any suggestions to be made for this course for next year, as to whether to continue or abandon it, or whether you found the course of assistance?

MISS KEITH.—I strongly urge that the study course be continued by the Associated Alumnae. I think that without the course we could not have accomplished one-third of what we did accomplish the last two winters.

MISS RUDDEN.—In our school we adopted the method outlined by the course. We did not get what we should, but it was not the fault of the alumnae, but the teachers. We spent a great deal of money in taking the course. We have this year decided that we will take a course of lectures from one of our own physicians and drop the course in current events.

PRESIDENT.—I think I am safe in telling the delegates that the Committee on the Study Course is very glad to have suggestions. It will help greatly in

making up the course, and the committee must begin right away to get the outline ready for the October number of the JOURNAL if possible.

MISS CARR.—I happen to be on that committee, and I think, just as the president has said, that the committee is very anxious to have suggestions from all the alumnae. Miss Stone took a great deal of trouble in writing to the presidents of the alumnae, and asked them if they had suggestions to make or topics to offer for the course of study, and we then added one or two ourselves. If the alumnae would send suggestions themselves it would help us very much.

PRESIDENT.—I hope the delegates will make this point emphatic in their reports.

MISS KEITH.—I would like to know how many there are here who can make a report as having taken the course in parliamentary law, and whether it was or was not satisfactory. We found it very satisfactory and learned a great deal from it, and I would like to know if the other associations benefited by it.

MISS VAN INGEN.—We found the course very helpful, and our meetings were greatly improved by it.

MISS CHAPPELL.—We found the course in parliamentary law very helpful and think we will continue it.

DR. PURMAN.—We were not able to carry out all of the work, as there was so much. The president could not attend to the business. The doctors gave lectures on various subjects and we gave lectures ourselves to the Girls' Friendly Society of St. Albans and to a mothers' club.

MISS KEITH.—It is the wish of the Boston delegates to hear some suggestions as to the course, and we have some suggestions we wish to make as soon as they are in order. I move that a committee be appointed to prepare a list of suggestions for study, and that that committee be appointed by the chair. Seconded, and upon vote carried.

PRESIDENT.—The next report is that of the Committee on Incorporation, by Miss Dock.

Miss Dock gave the report of the Committee on Incorporation, as follows:

"ALBANY, March 26, 1901.

"Miss L. L. Dock, 265 Henry Street, New York City.

"DEAR MISS DOCK: In reply to your letter of the 25th inst. I beg leave to inform you that you may incorporate your society under Article 2 of Chapter 559, Laws of 1895, known as the Membership Corporation Law. You can procure a blank membership certificate of incorporation from a law stationer in your city. We have no blank forms for sale or distribution. Our fees will be twelve dollars, including a certificate of filing, suitable for framing.

"Yours respectfully,

"JOHN T. McDONOUGH,

"Secretary of State."

"ALBANY, N. Y., June 20, 1901.

"Lavinia L. Dock, 265 Henry Street, New York City.

"DEAR MADAM: In reply to your letter of the 18th inst. I beg leave to inform you that a membership corporation cannot legally carry on business for pecuniary benefit.

"If the society has any surplus funds they can be invested for the benefit of the organization.

"Yours respectfully,

"JOHN T. McDONOUGH,

"Secretary of State."

"MADAM PRESIDENT AND LADIES: In accordance with the request of the officers of the Associated Alumnae that the matter of incorporating the association should be no longer delayed, your Committee on Incorporation secured a membership corporation charter in the State of New York which was filed at Albany April 18, 1901.

"The kind of a charter an association shall have is determined by its objects as set forth in its constitution. An association with objects similar to ours is only eligible for what is called a 'Membership Corporation' charter. Such a charter makes us as a body legally responsible for our acts, and legally able to hold property, but does not permit us to conduct a business for profit. This association could not, for instance, under its charter conduct the business of publishing THE AMERICAN JOURNAL OF NURSING on a business basis. To do that under legal safeguards would require a different charter, such as is obtained by business firms, setting forth our purpose. This association can, however, buy and hold stock in the JOURNAL, and so practically control it through the voting power conferred upon stockholders by the law.

"Respectfully submitted,

"L. L. DOCK, Chairman,
"ISABEL MERRITT,
"E. D. AYRES,
"Committee."

"CHAPTER 559, LAWS OF 1895.

"*The Membership Corporation Law.*

"ARTICLE II.

"SECTION 30. Purposes for which corporations may be formed under this article: A membership corporation may be created under this article for any lawful purpose, except a purpose for which a corporation may be created under any other article of this chapter, or any other general law than this chapter.

"SECTION 31. Certificates of incorporation: Five or more persons may become a membership corporation for any one of the purposes for which a corporation may be formed under this article or for any two or more of such purposes of a kindred nature by making, acknowledging, and filing a certificate stating the particular objects for which the corporation is to be formed, each of which must be such as is authorized by this article; the name of the proposed corporation; the territory in which its operations are to be principally conducted; the town, village, or city in which its principal office is to be located, if it be then practicable to fix such location; the number of its directors, not less than three or more than thirty; the names and places of residence of the persons to be its directors until its first annual meeting.

"Such certificate shall not be filed without the written approval, endorsed thereupon or annexed thereto, of a justice of the Supreme Court. If such certificate specify among such purposes the care of orphan, pauper, or destitute children, the establishment or maintenance of a maternity hospital or lying-in asylum where women may be received, cared for, or treated during pregnancy or during or after delivery, or for boarding or keeping nursing children, the written approval of the State Board of Charities shall also be indorsed thereupon or annexed thereto before the filing thereof.

"On filing such certificate, in pursuance of law, the signers thereof, their associates and successors, shall be a corporation in accordance with the provisions of such certificate."

PRESIDENT.—As I understand it, we are incorporated as a membership society.

MISS DOCK.—As a membership society. Incorporation gives us rights that we would not otherwise have. It gives us the right to be sued and to sue, and a good many other rights.

Motion made and seconded that the incorporation report be accepted. It was carried.

PRESIDENT.—The next is the report of the Committee on Periodicals, by Miss Davis.

"**MADAM PRESIDENT AND MEMBERS OF THE SOCIETY:** The Committee on Periodicals beg to submit the following report:

"Now that a doubtful venture has been made a success, and the difficulties and discouragements that seemed so insurmountable have been overcome, a review of the preliminary steps may at this point be interesting.

"No sooner had the Society of Superintendents been formed, the first 'national organization' among nurses, than the need of a journal managed, edited, and owned by the women of the profession began to make itself felt.

"It took voice during and after the superintendents' meeting in Boston in 1895.

"At this time the Associated Alumnae was not in existence, but some preliminary steps were already being taken for its organization.

"A number of the members, in discussing the matter of an 'official organ' informally, were influenced by the late Miss Darche to postpone any definite decision until the organization of the Associated Alumnae should have been completed, as this was intended to be, as it is, the representative nursing body of the country.

"The following year at the superintendents' meeting in Philadelphia, the need having become still more pressing, there was further conference among a few interested members, and the scheme began to take definite form.

"Previous to this meeting Miss Palmer and myself had made some inquiries from publishing houses in Boston and Philadelphia.

"In Boston we met with no encouragement. In Philadelphia we found the publishing house of J. B. Lippincott Company cordially responsive to our inquiries, giving valuable suggestions and data from which to formulate definite plans of action.

"Before the next year the organization of the Associated Alumnae had been completed and the meetings of the two societies were held during the same week in Baltimore in 1898.

"At that alumnae meeting a Committee on Periodicals was appointed, consisting of Mrs. Robb, Miss M. E. Harrington, Miss Nutting, and Miss Palmer. From this committee no report is recorded.

"In the Annual Report of 1899 a committee consisting of Miss M. E. P. Davis, Miss H. Fulmer, Miss M. A. Nutting, Miss S. F. Palmer, and Miss M. W. Stevenson reported through Miss Stevenson that a meeting had been held on the evening of the first day of the convention, at which meeting two plans were suggested,—one to find someone to back the enterprise financially, and the other to form a joint-stock company. Your chairman, not having been present at the meeting, has only the data of the Annual Report of the Associated Alumnae, which does not show that any further steps were taken.

"Later in the year, having accepted the chairmanship of the committee, her first official act was to call a meeting in New York, January 3, 1900. Members present, Miss Palmer, Mrs. Robb, and the chairman. During the conference Miss Dock, Miss Maxwell, and Miss Merrit came in, and the outlines upon which the JOURNAL has been established were formulated, all of which was reported in detail at the meeting held in New York the following May.

"It will be remembered that at this meeting, after a discussion of the subject, it was voted that this committee be given full power to establish the magazine upon the lines which had been formulated, including the formation of the joint-stock company, if in the development of the plans this proved a necessity, and to be retained in office until such time as their services could be safely dispensed with.

"Armed with this authority, and during convention week, the committee met, decided on the name, and authorized the chairman and editor to go to Philadelphia for a final interview with the J. B. Lippincott Company before deciding upon a publishing house. The committee agreed that in an undertaking of this magnitude, in which all of the workers were without experience, we must have the advice and support of a publisher cordially in sympathy with our plans. The J. B. Lippincott Company was selected as much on that account as on its financial terms at a meeting held in Boston in August.

"The people who had sent in their subscriptions four or five months in advance began to grow impatient of delay. It was therefore given out that the first number should appear in October, 1900.

"Our editor at this time held the position of superintendent of a busy hospital, and in order to give the necessary time to this new work obtained from her managers a four-months' leave of absence and devoted this time to the issuing, with its consequent business and correspondence, of the first three numbers of the JOURNAL.

"When we were ready to go to press with the first number your chairman turned over to the J. B. Lippincott Company eleven hundred and sixty-two dollars, the proceeds of the subscription list obtained by her, since which time this firm has assumed the business management.

"The monthly statements show that the JOURNAL has paid the cost of its manufacture, which includes printing, paper, mailing, business management, and incidental expenses, but leaves no balance on hand at the end of the year.

"Instead of the work of the editor decreasing with experience, as might have been anticipated with the growth of the JOURNAL, it became manifestly heavier, and at the same time her work in the hospital became exceptionally difficult, owing to a variety of causes that were felt by all the hospitals throughout the country, and she notified your chairman that it was fast becoming a physical impossibility for her to continue the two lines of work.

"As a number of alumnae associations and individual members who were interested had forwarded money for shares of stock, it became necessary at this juncture to call them together to organize and incorporate the stock company and to determine whether or not the salary of the editor should be paid from this reserve fund.

"The meeting was called in Boston April 20, 1901, and the company was organized by giving a name and electing officers.

"Realizing that very few of the stockholders could be present, an opportunity had been given to send their proxies for the choice of editor with the expressions of their opinions in regard to the amount of the salary of the editor.

"The vote was cast that the present editor be retained at a salary that would make it possible to devote her entire time to the JOURNAL. Seventeen out of twenty-one were in favor of immediate incorporation, so as to put the company in a position to legally assume the liabilities of the JOURNAL, its receipts and expenditures, and to be able to turn over to the Associated Alumnae in a legal manner all the business of the JOURNAL whenever that body found itself in condition to assume it and reimburse the stockholders.

"In closing we wish to commend the work done by the various editors of the JOURNAL and to thank them for their prompt and loyal assistance in this venture.

"We also wish to thank all who have so cordially responded to our appeals for support, and to say that the future success of the JOURNAL depends absolutely on the coöperation of the members of the alumnae societies. 'With them we stand; without them we fall.'

"The statement of our financial condition just submitted at the close of the business year, while in a way a matter of congratulation, shows that if we are to continue on the same liberal lines, renewals must be made promptly and the subscription list largely increased during the coming year.

"Your committee would recommend that the most important work of the alumnae associations during the coming year should be the building up of this our official organ both financially and professionally.

"With a liberal income the JOURNAL can be made of greater value to the profession, its power for good being limited only by its finances. The time has passed when the assistant editors and officers of the company should be expected to do any more work without some compensation. We have been very fortunate in having had an abundance of material for which no remuneration was demanded, but this cannot go on indefinitely.

"The finance problem could easily be met if each alumnae member subscribes and uses her influence to induce a friend to do the same.

"Respectfully submitted,

"M. E. P. DAVIS,

"Chairman."

PRESIDENT.—You have heard the report of the chairman of the Committee on Periodicals. Are there any remarks or any questions to ask about the report before its acceptance?

MISS WALTON.—May I ask how many subscriptions there are to the JOURNAL? Have you any idea of the number of subscriptions?

MISS DAVIS.—We consider it not quite the proper thing to be given publicly. Upon motion, which was seconded, the report was accepted.

PRESIDENT.—Do you wish to have a discussion on the subject of the magazine before going on with other business? I should like to ask Miss Davis if she can tell us what sum the Associated Alumnae should raise before it can think of buying the magazine?

MISS DAVIS.—I hadn't thought of that at all, their buying it out and out. I don't know who they would buy it from. All they are asked to do is to take it and reimburse the stockholders, if they wish to be reimbursed.

PRESIDENT.—Of course, this stock was subscribed for, and in addition I suppose we should have a certain reserve fund; for instance, if the alumnae wishes to have the magazine become its property, then it would be necessary not only to raise money enough to reimburse the stockholders, if they wish to be reimbursed, but also to have a reserve fund.

MISS DAVIS.—We would have to give the one hundred dollars to each one or the one hundred dollars with the interest. Whatever they have subscribed we would give back to each.

PRESIDENT.—If all wish to be reimbursed, that would mean that we would have to raise two thousand one hundred dollars, and then, in addition to that, would we not have to have a reserve fund?

MISS DAVIS.—That would come altogether in your sale of stock; it is not limited.

PRESIDENT.—If the magazine belongs to the Associated Alumnae, then we would not have any stockholders.

MISS DAVIS.—We have nothing to do with this stock company after it turns its business over to you.

PRESIDENT.—Supposing we were to buy in the shares of stock for the alumnae just as they stand?

MISS DAVIS.—You would have to have two thousand one hundred dollars to reimburse your stockholders, and then just as much as you wish to sell. You would still have the subscription list and the advertisements, but we have nothing in the hands of J. B. Lippincott Company to go on with; all we have is this reserve fund.

PRESIDENT.—How much more do you think we ought to subscribe or raise in order to make us feel secure?

MISS DAVIS.—We would want double the amount that it has taken to run the magazine.

PRESIDENT.—We would have to raise about ten thousand dollars to make it safe?

MISS DAVIS.—Not less than that. But there is a stockholders' meeting called for Thursday, and a committee meeting with it. The hour and place has not been mentioned. The financial report will be made at that meeting, and all of the stockholders are to be there.

MISS DOCK.—There are a great many of the delegates who do not understand the business terms. I think there are a great many of the delegates who think Miss Davis does not make the subject clear.

MISS CARR.—We would like to have Miss Davis tell us why the delegates should not know the number of subscribers.

MISS DAVIS.—There is no objection whatever to the delegates knowing, but we do not want the public, the whole world, to know it, as that would be unbusiness like.

MISS CARR.—Is there any business reason why the number of subscribers should not be given out?

MISS DAVIS.—We have reason for not wishing it to be made public.

MISS WALTON.—I asked that question, and I wish to retract it, for I understand that you have not had your annual business meeting. It seems to me that there are a great many matters that the Associated Alumnae has nothing whatever to do with. We cannot expect to know all the details unless we are stockholders.

PRESIDENT.—You have appointed a committee and they will know, and if they do not, then they should know the reason why.

MISS CARR.—I would like to know why the delegates should not know the ordinary business reason why this should not be known?

MISS DAVIS.—I cannot quite see why they want to know the workings of the Finance Committee.

MISS PALMER.—I think all this can be very easily understood if you know anything about business. Miss Davis would inform each alumnae individually, but the objection is, we do not want to stand up here and give to all the world all of our financial standing. It would be most unbusinesslike.

MISS CARR.—Then the reasons, as far as I understand them, are that it is a statement that it would be very unwise to give to the world,—the number of subscriptions to any paper. As I understand, a great part of the revenue of the JOURNAL is the advertising it has, and the more advertising it gets the more money the JOURNAL would have to expend, and if the outside world feels pretty sure there is a large subscription list they would be more ready to send their advertising.

MISS PALMER.—I had some curiosity to know how many of the subscribers to the JOURNAL were alumnae members, and I asked the publishers to check off on the old Alumnae Report of 1899 the names to be found on the subscription-book. This comparison showed that our subscribers are not in any way limited to alumnae members, but that we are being supported by nurses from all over the world, the alumnae members comprising a small proportion of the total number. This goes to show that the alumnae members are not realizing their responsibility to the JOURNAL as they should.

PRESIDENT.—The points I would like to have the delegates understand in connection with the magazine are as follows: That the magazine is at the present time the official organ of the Associated Alumnae,—that is, all of our reports and all of our business and everything must go through its pages,—but that it really belongs to a stock company numbering now twenty-one members, each of whom has subscribed one hundred dollars with the exception of two alumnae, who subscribed two hundred dollars apiece, but all the rest are individual subscriptions for one hundred dollars each. Now, if you wish to have the magazine not only the official organ, but also the property of the Associated Alumnae, there are two things which you must do, one is to enlarge the subscription list just as much as possible, bring it up into the thousands as far as you can, each member bringing in one or more subscribers; then there will be no doubt about the magazine taking care of itself; but, as Miss Davis tells us, in addition to that we will have to get money enough to reimburse the stockholders in order to own the magazine. For this we would have something like two thousand five hundred

dollars to raise, and in addition to that we would have to have a sinking fund. You would have to raise from eight to ten thousand dollars to really own your magazine. It is just as well not to consider your subscription list and your advertisements, because there would be plenty of ways to spend that money without using any of it for a sinking fund. If you owned your magazine, it would then be conducted by a Board of Directors appointed by yourselves. I think it is worth working for, but until that time comes you will have to have, as you now have, a Committee on Periodicals. Last year you appointed that committee to stand so long as it seemed necessary, and it is necessary that that committee should stand until you own the magazine, if you wish to own it. I do not know whether you wish to own the magazine or not, but if you do, that committee should stand until you raise the money. If you wish ultimately to own your magazine, your Committee on Periodicals will still stand; if you do not wish to, the work of your committee is now at an end. The charter that Miss Dock read is sufficient for the time being. There is no reason why we should have that changed until the time comes. When you have raised your money and are ready to take your magazine, then another charter can very well be arranged for.

MISS PALMER.—I think perhaps it would be well to say that the stock company is composed, so far as I know, entirely of alumnae societies or members who have taken stock, and the officers of the stock company are also alumnae members. I do not think that there is any intention of allowing any part of the business of the corporation to go outside of the members of the society.

PRESIDENT.—Would it not be necessary to reincorporate?

MISS DOCK.—Yes, a necessity.

MISS SCHENCK.—I move that the committee stands for at least another year.

MISS DAVIS.—I would like to say that if the present committee is reappointed it will have to be until the alumnae takes the business off our hands.

MISS SCHENCK.—I would like to change my motion so that the committee stands until the business is taken out of the hands of the stock company, or until the magazine becomes the property of the alumnae, or until such time as the alumnae wishes to definitely give the magazine up.

The motion was seconded and carried.

MISS PALMER.—I think one reason why the subscription list among the alumnae members is so small is because this first year we have been concentrated on one thing, and that has been to give the JOURNAL a good professional standing; we wanted to make it useful, and so long as we have had money enough from month to month to pay our bills we have not tried to advance the subscription lists,—we are busy women. Now this second year every one must make a very great effort to work for the subscription list. We have not had agents anywhere. We have not had anyone to represent us, and everything that has been done has been done by the business manager in Philadelphia. It seems to me that it would be a good plan if each delegate of each society represented here would go back home and send to me the name of a reliable nurse in her State who would act as our agent and canvass that State thoroughly among the nurses in it, whether she is an alumnae member or not, doing it on a small commission. We have to pay outsiders fifty cents on every two dollars if we employ men or women who canvass. It seems to me that our own alumnae members might do it for one-half of that amount, and I think a great many would be interested in this. That is my suggestion. The question of the amount can be raised if you think it best, but I believe that is the step for us to take, and that each society represented here might send us the names of reliable women who could be induced to conduct that

matter and keep a correct account of the list and send it in to Philadelphia, and in this way work up the list a great deal.

MISS DOCK.—I think we expect too much of the nurse, and I am sorry to say that nurses are very unbusinesslike, and I think it would be very much better to pay a good business man as agent to canvass and get subscriptions for us. Nurses are too unreliable about such things.

MISS RICHARDS.—I have had a letter from one nurse asking if she could get up subscriptions just in this way.

MISS DAVIS.—I think this is a matter for the committee.

PRESIDENT.—At the same time, I think that it is well for the delegates to take Miss Palmer's suggestion back to their alumnae.

MISS PALMER.—I only make it as a suggestion.

MISS DAVIS.—Before closing the subject of the magazine I wish to announce that the stockholders will hold a meeting here to-morrow evening.

PRESIDENT.—We have left over as unfinished business from last year the question of pooling expenses. The question is now open for discussion whether we shall pool delegates' expenses, or shall we have each alumnae meet its own expenses?

MISS DAMER.—I move that each alumnae pays the expenses of its own delegate.

Motion seconded.

MISS KEITH.—It seems to me that it would make a great deal of difference where our meetings are held.

PRESIDENT.—Before we decide on the pooling of expenses it might be just as well for us to first decide where we shall hold our next meeting,—in New York or Chicago?

MISS DOLLIVER.—May I ask whether the pooling is for the coming year or whether it is to be adopted permanently?

PRESIDENT.—Shall it be permanent, or from year to year? I think the idea was that it would be permanent.

MISS BARNARD.—Has it ever been definitely decided whether New York is a permanent meeting-place or not?

PRESIDENT.—It was decided that we should make New York our business head-quarters, with the understanding that we should make visits to other parts of the country, but our secretary and treasurer should be selected from New York City or vicinity in order to facilitate business. But the decision leaves us at liberty to appoint a place of meeting from year to year. Afterwards in the executive meeting we decided that every two or three years we would make a visit to some of the other cities, not every year, but every two or three years, Chicago, Boston, or some other place.

MISS BARNARD.—I suppose that on deciding on a place of meeting we should make the expense as little as possible. Last year we had a full delegation, each association sending its full number of delegates; previous to that we had only one delegate from each.

PRESIDENT.—The Congress has been a great inducement this year. Last year, if there were forty-eight or fifty delegates present, that means that that number of women understand very much more definitely than any report could make them understand what we are trying to do; the more delegates sent from every school, the greater the interest in your home alumnae.

MISS SCHENCK.—If this question is in order, does it make it more expensive for small societies when expenses are pooled?

MISS BARNARD.—Not if they would send a delegate anyway.

PRESIDENT.—I think we cannot carry this discussion any further, as it is nearly twelve o'clock. I will ask the delegates to say where they wish to hold the next annual meeting, which takes place in May. Do you wish to go to Chicago or New York?

MISS DAMER.—I move that it be held in Chicago. I am a New York delegate, but I do not think it proper for us to hold all our meetings in New York. I think we should go over the country. Now, for instance, two years ago I went down to the alumnae meeting in New York and invited them to meet here this year, and two associations here joined the national association that they might be represented in this meeting, because it was going to meet here, and I think it will be the same in other cities, because only a few can come, and if we go over the country we get all the nurses interested, and many are able to attend when they would not if we met in one place all of the time.

The motion was seconded and carried that the next annual meeting be held in Chicago.

PRESIDENT.—I have a very pleasant announcement to make. It is that two of your alumnae have subscribed one hundred dollars each to help continue the Teacher's Course at Columbia University for the next year. I also beg to call your attention to the fact that an error was made on page 34 of last year's report, and I will ask the secretary to read her report on that point. It was an error on the part of the stenographer.

The secretary read her report on that point.

PRESIDENT.—The balloting for the officers is now in order. Will the Nominating Committee please read their report.

The report was read as follows:

"Report of Nominating Committee appointed by delegates to the National Associated Alumnae of the United States. Members of committee, Miss Drown, Miss Fulmer, and Miss Barnard, the latter requested by other members to act as chairman:

"Nominations:

"For president, Miss Idora Rose, Chicago; Miss Mary M. Riddle, Boston; Miss Annie Damer, Buffalo.

"First vice-president, Miss Helen Hay, Chicago; Miss Mary Smith, Detroit; Miss Anna Greenleas, Washington.

"Second vice-president, Miss E. C. Sanford, Rochester; Miss H. B. Fulmer, Chicago; Miss d'Arcy Stephens, Orange Memorial.

"Secretary, Miss M. E. Thornton.

"Treasurer, Miss Tamar Healy.

"It has been quite impossible to see nominees not present. Nominations from the floor would, of course, be in order.

"Respectfully submitted,

"H. BARNARD,
"Chairman."

PRESIDENT.—I think it would be very helpful if the Nominating Committee would state the merits of the nominees, so that the delegates may have an intelligent understanding as to their qualifications for officers.

MISS BARNARD.—Miss Idora Rose is nominated because we considered her very fit for the position, also because there seems to be a general impression that an officer should reside in that part of the country. She would be a most efficient representative. Miss Riddle was nominated because she was known to be by some of the members a very prominent woman in her profession. Miss Damer

was selected because she has shown herself to be very businesslike and efficient, and because she has done so much towards furthering the interest here. I think if we went through with their names one by one it would be very much the same way.

PRESIDENT.—Nominations from the floor are now in order.

MISS KEITH.—Last year at the meeting in New York there were eleven officers chosen, and not one from the New England States. This year there are eleven more officers to be chosen, and I find just one from New England among this number. We are perfectly satisfied with that one nomination, but I want to call the attention of the delegates to the fact that New England was not represented at all last year and has only one representative this year. I wish to withdraw the statement that there are eleven to be elected; there are five to be elected, and I notice there are eleven names presented; otherwise my statement is correct.

PRESIDENT.—I have just stated that nominations are in order from the floor. All have the privilege of nominating from their part of the country if they wish.

No nominations being made from the floor, the ballots for voting were distributed.

While the ballots were being counted the business of the meeting was finished.

MISS MCISAAC.—I should like to offer the following resolution:

"Resolved, That the Associated Alumnae of the United States places upon its records this expression of gratification at the appointment of a trained nurse as the Superintendent of the United States Army Nurse Corps."

The resolution was unanimously adopted.

PRESIDENT.—In the report of your Executive Committee it was recommended that a Committee on Constitution be appointed. As the constitution now stands it is very difficult to live up to, and in some ways it is most misleading, and, altogether, it needs a revision from beginning to end, and I would like to request that a Committee on Revision be now appointed.

MISS KEITH.—I move that a committee be appointed by the chair.

PRESIDENT.—How large?

MISS KEITH.—Five. I move that the chair appoint a committee of five. The motion was seconded, and upon vote taken it was carried.

PRESIDENT.—We decided to hold our next meeting in Chicago. I would like to have a motion made as to whether you wish or do not wish to pool expenses and have it put to vote.

MISS CONNOR.—I move that for the next year the expenses be pooled. Not seconded.

MISS DAMER.—I move that the expenses of the delegates to the annual meeting of the Associated Alumnae be met by the individual alumnae associations.

The motion was seconded and carried.

PRESIDENT.—I think sometime since the secretary sent you a communication calling your attention to the fact that this meeting would be held in Buffalo, and the second part of the letter reads as follows: ". . . the position of nurses who are most desirable as members of our association, but because their schools have no alumnae organization are debarred from its privileges. It would be well for the associations to bring this matter before their members and to consider the advisability of establishing an auxiliary membership, giving all the privileges of the association except the vote." I think we ought to open it for discussion here to-day. May I ask if many applications have been received asking for this?

SECRETARY.—Not formal applications, but a great many nurses have come to see me.

PRESIDENT.—We will be glad to hear from any delegates who have been instructed by their alumnae. I have heard that the matter has been discussed very favorably.

MISS DAMER.—I think we should consider it, and I would move that this matter of auxiliary membership be referred to the Committee on Constitution and By-Laws. The motion was seconded and carried.

Miss Barnard, chairman of the Nominating Committee, submitted the following report of the vote for officers for the ensuing year:

President, Miss Annie Damer, Buffalo, N. Y. First vice-president, Miss Helen Hay, Chicago, Ill. Second vice-president, Miss Harriet Fulmer, Chicago, Ill. Treasurer, Miss Tamar E. Healy, Brooklyn, N. Y. Secretary, Miss Mary E. Thornton, New York City.

As there was only one nomination for secretary and treasurer, it was moved, seconded, and carried that they should be elected by acclamation, which was done.

MISS RUDDEN.—I would offer the following resolution:

"That the warmest thanks of the Associated Alumnae be extended to Mrs. Robb for her untiring energy in the promotion of all the best interests of the association, and that cordially as we welcome Miss Damer as incoming president, it is with regret that we lose Mrs. Robb."

Upon vote being taken the resolution was carried.

PRESIDENT.—I wish to express my thanks for your kind resolution. If I have not succeeded as well as I could wish, it has not been through any lack of interest. The first years of any new organization are always more or less difficult, and the work is uphill, but after five years of service I feel that the affairs of the association are sufficiently well advanced to leave them in the hands of others, while I can perhaps do as much or more simply as a working member. Before closing I would once more urge upon you the importance of fostering the individual interest and work for your profession. This can perhaps be no better furthered than by the means of local associations, for a clearer understanding of the needs of the larger association can be the more readily arrived at through the medium of the local bodies. Again I thank you for your resolution, and take great pleasure in welcoming to the chair as your president Miss Annie Damer.

Miss Damer took the chair and said:

"I hardly know what to say to you, this is so unexpected to me. I knew nothing about it until I heard the name read from the ballot. I wish to thank you for the honor conferred on me, and I hope I may be able in some small measure to follow in Mrs. Robb's footsteps. I have nothing further to say now, unless it be to ask if there is any business to be done. I desire that we should hear a few words of greeting from our new vice-president."

MISS DOCK.—I think that this society should offer a resolution of thanks for all Miss Damer has done for this meeting. She has done a great deal of hard work. I would move that the society give a vote of thanks to Miss Damer for her work at this time.

MRS. ROBB.—I take very great pleasure in presenting the motion to the association in recognition of the great work Miss Damer has accomplished in making this meeting a success.

The motion was seconded and carried.

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MISS HAY.—I thank you for the honor you have conferred upon me, and I am especially anxious that Miss Damer should have perfect health this next year.

MISS FULMER.—I simply echo what Miss Hay has said.

PRESIDENT.—If there is nothing further before the meeting, will some one make a motion to adjourn?

It was moved and seconded that the meeting adjourn.

PRESIDENT.—The association is now adjourned to meet at Chicago the first of May next year.

